

Smart Solutions for Your Global Journey



" Our vision is to become the principal global payroll and global employment outsourcing provider worldwide. We want to become the foremost global solutions provider by facilitating our clients' success, helping them manage the challenges associated with entering new markets and dealing with complicated statutory responsibilities. "

Bjorn Reynolds
Founder & CEO
SafeGuard World International

For nearly a decade, organizations around the world have relied on SafeGuard World for their global HR needs, specifically around payroll and employee compliance. Our smart solutions are built on a foundation of industry and human resource and payroll knowledge, delivered by a team of experts all with a single purpose.

Global Managed Payroll

SafeGuard World's Global Managed Payroll (GMP) service is a comprehensive multi-country payroll solution. Powered by Unity®, GMP is an integrated technology solution that manages global data validation and movement through a network of specialized HR and payroll experts around the world.

Global Employment Outsourcing

This service was designed to support companies in the smart execution of a global expansion strategy that can mean the difference between earning the first-mover competitive advantage or being forced to play catch-up. Our proven outsourcing options allow you to quickly expand your compliant, global workforce, quickly.

Global Human Resource Outsourcing

HRIS & Payroll services for growing small and medium businesses in countries where clients need to support smaller employee counts and have international business entities.

Global Professional Services

SafeGuard World's Global Professional Services division helps companies solve complex HR challenges as they grow their business globally. These services can include Entity Setup, Recruitment and Expatriate HR support, as well as country-specific research and recommendations delivered on an ad-hoc basis for HR-related issues for any country in scope.



Our Story

Our journey started in the UK when Bjorn Reynolds, our CEO, recognized that as companies grew, there was a strategic advantage to those who would take their businesses global. He had the vision of helping companies of all sizes compliantly manage their workers' payroll around the world. His belief was that by securing better HR and payroll information, companies could more efficiently and effectively capitalize on their global expansion and secure greater success.

Now headquartered in Austin, TX, SafeGuard World delivers innovative global payroll and employment management solutions to companies seeking greater control over their global workforce. By providing you with an experienced team of passionate client Guardians, in 179 countries, SafeGuard World partners with you and shares a single purpose – your success.

Regardless of size or number of employees, SafeGuard World is helping a rapidly expanding list of market-leading companies gain greater value through increased visibility into their global HR and payroll information. **That's innovating how the world gets paid.**

Our Values

- **Work Hard:** Embrace a hard-working culture and commit to Service Excellence.
- **Be Caring:** Believe honesty, integrity and care are what earns respect, trust and loyalty.
- **Stay Passionate:** Have passion for what we do and always enjoy going the extra mile.
- **Make History:** Have long-term vision and seek long-lasting, enduring success.
- **Enjoy the Journey:** We are on a journey to success and will enjoy it every step of the way.

[SAFEGUARDWORLD.COM](http://safeguardworld.com)

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6 GLOBAL
OFFICES

456
GUARDIANS

179
COUNTRIES
IN OUR GLOBAL FOOTPRINT

SafeGuard
World International